

No: SNEA/CHQ/SEC DOT/2018-21/01

Dated 10.12.2018.

To

**Smt. Aruna Sundararajan,
Secretary (Telecom),
Sanchar Bhavan, New Delhi.**

Sub:- Resolution passed in the XXXth AIC of SNEA held at Ludhiana regarding DoT approval for the standard pay scales of E2 and E3, replacing the intermediary pay scales of E1A and E2A w.e.f 01.01.2007. Request for immediate action reg:

Respected Madam,

The resolution passed in the XXXth AIC of SNEA held at Ludhiana, Punjab from 28th November, 2018 to 01st December, 2018 regarding DoT approval for the standard pay scales of E2 and E3, replacing the intermediary pay scales of E1A and E2A w.e.f 01.01.2007 as recommended by BSNL is given below. It is requested to take immediate action in this regard.

Resolution:

"The XXXth All India Conference of Sanchar Nigam Executives' Association (SNEA), the Recognised Executives Association, held at Ludhiana from 28th November, 2018 to 01st December, 2018 unanimously resolved to strongly condemn the Presidential Order issued by DoT on 28.03.2017, demoting the basic cadres of JTO/JAO and SDE/AO by lowering the pay scales from E1A to E1 and E2A to E2 w.e.f. 01.01.2007, ignoring the DPE guidelines and recommendation of BSNL management. DoT misinterpreted the facts in this regard. The DoT action demoralized thousands of Executives recruited from 2007 onwards.

The All India Conference unanimously resolved to demand DoT approval for the standard pay scales of E2 and E3, replacing the intermediary pay scales of E1A and E2A w.e.f 01.01.2007 as recommended by BSNL. BSNL fully satisfies the affordability clause stipulated by DPE for the 2nd PRC implementation".

With regards,

(Sebastin. K)

- Copy to:** 1. Shri. Anshu Prakash, Addl Sec/DoT for information and n/a pl.
2. Shri. Anupam Shrivastava, CMD, BSNL for information and necessary action please.
3. Smt. Sujata T Ray, DIR(HR) for information and necessary action please.
4. Shri. R. K. Khandelwal, Joint Secretary(Admn), DoT for information and n/a pl.
5. Shri. A. M. Gupta, GM(SR), BSNL for information and necessary action please.